



# KING CEASOR UNIVERSITY

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*Plot 32, King Ceasor Road, Ggaba Road, Bunga Hill, Kampala, Uganda*

## **ADVERTISEMENT FOR THE POSITION OF SENIOR LECTURER – MEDICINE**

King Ceasor University (KCU) is a chartered private university located in Bunga, Kampala, committed to academic excellence, innovation, research, and quality assurance in higher education.

The University is seeking applications from suitably qualified and experienced applicants for the position of **Senior Lecturer – Medicine**. The successful candidate must demonstrate excellence in medical education, clinical teaching, research, postgraduate supervision, curriculum development, academic leadership, scholarly publication, innovation, and community engagement.

### **1. POSITION**

Senior Lecturer – Medicine

### **3. DUTY STATION**

King Ceasor University, Bunga, Kampala, Uganda.

### **4. ROLE**

The Senior Lecturer – Medicine shall report to the Head of Department and shall:

- a. Provide academic leadership in teaching, clinical education, research and community engagement within the Department of Medicine.
- b. Deliver high-quality undergraduate and postgraduate medical education through lectures, tutorials, laboratory instruction and clinical teaching.
- c. Promote excellence in research, scholarly publication, innovation and postgraduate supervision.

- d. Mentor junior academic staff and medical students while supporting curriculum development and quality assurance initiatives.
- e. Contribute to departmental, School and University governance through academic leadership and committee service.
- f. Perform such other duties as may be delegated by the Head of Department, Dean or University Management.

## **5. PURPOSE OF THE JOB**

To contribute to excellence in medical education through high-quality teaching, clinical training, research, innovation and community engagement; promote evidence-based medical practice; strengthen postgraduate education and supervision; enhance research productivity and scholarly publication; and support the achievement of the University's strategic objectives in teaching, research and service.

## **6. DUTIES AND RESPONSIBILITIES**

- a. Prepare and deliver high-quality lectures, tutorials, practical sessions and clinical teaching for undergraduate and postgraduate medical students.
- b. Design, review and continuously improve course content to ensure alignment with competency-based medical education, accreditation requirements and current developments in medicine.
- c. Coordinate and supervise clinical rotations, bedside teaching and practical training in affiliated teaching hospitals and healthcare facilities.
- d. Develop, administer and moderate examinations, clinical assessments and other student evaluation methods in accordance with University policies.
- e. Supervise undergraduate research projects, Master's dissertations, MMed research and other postgraduate research activities.
- f. Conduct high-quality clinical, biomedical and health systems research that addresses national, regional and global health priorities.
- g. Publish research findings in reputable peer-reviewed journals and contribute to scholarly books, book chapters and conference proceedings.
- h. Lead or participate in multidisciplinary research projects, consultancies and collaborative research initiatives.
- i. Mentor junior academic staff, interns, residents and postgraduate students in teaching, research, publication, grant writing and professional development.

- j. Participate in curriculum development, programme review, accreditation and quality assurance activities within the Department and School.
- k. Integrate digital technologies, simulation-based learning and innovative teaching approaches into medical education.
- l. Identify funding opportunities and prepare competitive research grant proposals to support teaching, research and innovation.
- m. Build collaborative partnerships with teaching hospitals, research institutions, government agencies, professional bodies, development partners and international universities.
- n. Participate in departmental, School and University committees and contribute to academic planning and policy implementation.
- o. Provide specialist medical expertise through clinical service, consultancy, public lectures and continuing medical education programmes.
- p. Participate in community health outreach programmes, health promotion initiatives and medical camps organised by the University.
- q. Uphold the highest standards of professionalism, ethics, academic integrity and patient safety.
- r. Prepare periodic academic, research and administrative reports as required.
- s. Perform any other duties assigned by the University Management.

## **7. CANDIDATE SPECIFICATION**

Applicants must:

- a. Hold an earned PhD or equivalent academic doctorate in Medicine or a relevant medical specialty from a recognised university.
- b. Demonstrate excellence in university teaching, clinical practice, research and postgraduate supervision.
- c. Possess a strong record of scholarly publication, curriculum development and academic leadership.

### **7.1 Academic Qualifications and Experience**

- a. An earned PhD or equivalent academic doctorate in Medicine or a relevant medical discipline from a recognised university.

- b. Bachelor of Medicine and Bachelor of Surgery (MBChB) or its equivalent from a recognised institution.
- c. Registration and a valid practising licence with the Uganda Medical and Dental Practitioners Council or an equivalent recognised professional regulatory body.
- d. A minimum of three (3) years of progressive university teaching, research and clinical experience at the rank of Lecturer or equivalent in a recognised higher education institution.
- e. Demonstrated excellence in undergraduate and postgraduate teaching and clinical instruction.
- f. A demonstrated record of at least three (3) peer-reviewed publications in reputable journals indexed in Scopus, Web of Science or equivalent databases.
- g. Successfully supervised at least five (2) postgraduate students to completion, including Master's and/or MMed candidates.

## **7.2 Teaching, Learning and Curriculum Development**

- a. Demonstrated experience in undergraduate and postgraduate medical teaching.
- b. Evidence of developing, reviewing and implementing competency-based medical curricula.
- c. Demonstrated use of innovative, learner-centred and technology-enhanced teaching approaches.
- d. Experience in developing and moderating examinations and clinical assessments.
- e. Participation in programme review, quality assurance and accreditation activities.

## **7.3 Clinical Practice and Medical Education**

- a. Evidence of active clinical practice in a recognised healthcare institution.
- b. Demonstrated experience in coordinating and supervising clinical teaching and student rotations.
- c. Commitment to evidence-based medicine, patient safety and ethical clinical practice.
- d. Experience in clinical skills training, simulation-based education and bedside teaching.
- e. Demonstrated contribution to improving healthcare delivery through medical education and professional service.

## **7.4 Research and Scholarly Activity**

- a. Demonstrated record of quality research and scholarly publication in medicine or related disciplines.
- b. Experience in conducting collaborative and multidisciplinary research.
- c. Evidence of presenting research findings at national and international scientific conferences.
- d. Experience mentoring students and junior staff in research methodologies, academic writing and publication.
- e. Participation in editorial work, peer review or professional scholarly activities will be an added advantage.

### **7.5 Postgraduate Supervision**

- a. Demonstrated experience supervising postgraduate research projects and dissertations.
- b. Evidence of mentoring postgraduate students in research design, proposal development and scientific writing.
- c. Commitment to timely completion and quality supervision of postgraduate students.

### **7.6 Research Grants and Resource Mobilisation**

- a. Demonstrated experience in preparing competitive research grant proposals.
- b. Participation in externally funded research projects.
- c. Ability to identify funding opportunities and mobilise research resources.
- d. Experience in grant management, reporting and accountability will be an added advantage.

### **7.7 Academic Leadership and Administration**

- a. Demonstrated ability to mentor junior academic staff.
- b. Experience serving on departmental, School or University committees.
- c. Participation in academic planning, policy development and programme administration.
- d. Demonstrated organisational, leadership and decision-making skills.

### **7.8 Partnerships and Community Engagement**

- a. Experience collaborating with teaching hospitals, healthcare institutions, research organisations and professional bodies.

- b. Participation in medical camps, community health outreach and public health programmes.
- c. Evidence of consultancy, professional service or advisory roles in healthcare will be an added advantage.
- d. Demonstrated commitment to strengthening partnerships that support medical education and research.

### **7.9 Professional Registration**

- a. Current registration and valid practising licence with the Uganda Medical and Dental Practitioners Council or an equivalent recognised professional body.
- b. Active membership in relevant national and international professional associations.
- c. Evidence of continuing professional development and good professional standing.

### **7.10 Personal Attributes**

- a. Proven integrity, professionalism and ethical conduct.
- b. Strong communication, interpersonal and leadership skills.
- c. Excellent analytical, problem-solving and decision-making abilities.
- d. Demonstrated commitment to academic excellence, innovation, teamwork and continuous improvement.
- e. Ability to work effectively within multidisciplinary academic and healthcare environments.

## **8. REMUNERATION**

An attractive remuneration package in accordance with King Ceasor University's terms and conditions of service.

## **9. TENURE**

The Senior Lecturer – Medicine shall hold office in accordance with the University's terms and conditions of service and subject to satisfactory performance.

## **10. METHOD OF APPLICATION**

Interested applicants are invited to submit their application letters. A complete application shall comprise the following documents:

- a. A signed letter of application.

- b. A statement outlining the applicant's vision for advancing medical education, research and community service at King Ceasor University.
- c. Curriculum Vitae with contact details, signed and dated by the applicant.
- d. Copies of the required minimum number of publications.
- e. Certified copies of academic transcripts and certificates.
- f. Evidence of current professional registration and practising licence.
- g. Three (3) letters of recommendation.
- h. Copies of letters of appointment to relevant academic, clinical or leadership positions.
- i. A copy of the applicant's National Identity Card or passport.
- j. Referees should be advised to send confidential reference letters directly to the University by the stated closing date.
- k. References should address the applicant's academic qualifications, teaching ability, clinical competence, research achievements, leadership, professional conduct and personal integrity.

**Both Hardcopy and Electronic (Email) applications shall be accepted.**

**(a) Hardcopy Applications**

Confidential letters and sealed applications marked:

**“CONFIDENTIAL: POSITION OF SENIOR LECTURER – MEDICINE”**

should be addressed to:

**HUMAN RESOURCE MANAGER  
KING CEASOR UNIVERSITY  
PLOT 32, KING CEASOR ROAD, GGABA ROAD, BUNGA HILL  
P.O. BOX 88, KAMPALA, UGANDA**

**(b) Electronic (Email) Applications**

Electronic applications should have all the above documents scanned and emailed to [careers@kcu.ac.ug](mailto:careers@kcu.ac.ug) by 5:00 pm East African Standard Time on 31<sup>st</sup> July 2026.

**Please Note That:**

- a. Incomplete applications or applications received after the closing date and time will not be considered.

b. Only shortlisted applicants shall be contacted.



**Mr. John Aciire**  
**HUMAN RESOURCE MANAGER**